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PROFESSIONAL CURRICULUM VITAE

PRIVATE PRACTICE – 1985 – PRESENT

- Areas of expertise include all areas of Forensic/Clinical Psychology: Evaluations;
 Psychotherapy, Mediation, Therapeutic Mediation, Arbitration and Parent Coordination.
 Had conducted over 1,000 Forensic Evaluation in Morris, Sussex, Warren, Somerset,
 Union, Essex, Bergen, Hunterdon, Passaic, Mercer, Middlesex and Monmouth Counties
 and has served as an expert witness and/or testified in Family, Civil and Criminal Courts
 on numerous occasions.
- Specific expertise in Child Custody/Divorce (Parenting Plans, Removals, Parental Alienation and Visitation Refusal), Child Abuse/Sexual Abuse; Domestic Violence/Tevis Evaluations; Sexual Harassment; Employment Discrimination; Personal Injury Evaluations; Individual Counseling for adults, children and adolescents and Couples Counseling; Lectures, conducts workshops and seminars on all related topics.

CLINICIAN – PSYCHOTHERAPIST – 2014 – PRESENT

- New Ways for Families Program of New Jersey; a short term, innovative counseling method for parents reorganizing their families during or after a divorce. 2016 present.
- Overcoming Barriers Family Camp; A program for high conflict families where a child resists contact with a parent. July 2016.
- Building Family Resilience Program; When children resist contact with a parent; Program developed and implemented. 2015 present.
- Overcoming Barriers Family Camp for High Conflict Families, July 2014. Week long
 intensive psycho-educational program for families in which there is high conflict and a
 child is refusing contact with a parent. Responsibilities included conducting the camp
 orientation, conducting daily three-hour psycho-educational groups for the favored parents
 and family interventions for different combinations of family members. Provided aftercare
 treatment plans.

DIRECTOR – Family Enrichment Program, Morristown Memorial Hospital, Morristown, New Jersey; September 1976 – 1985.

• Comprehensive diagnostic and treatment program for families in which child abuse, child neglect and/or sexual abuse have occurred. The program was funded with Title XX monies provided by the New Jersey State Department of Institutions and Agencies. As Director of the Program, I was responsible for implementation, coordination and supervision of the program and staff of fourteen professionals; other responsibilities included clinical duties (multi-modality psychotherapy), in-servicing training, community education, grant writing, interfacing with DYFS, the Prosecutor's Office, legal community, courts and testifying in court.

THERAPIST & DIAGNOSTICIAN – Center for Evaluation and Counseling, Morristown Memorial Hospital, Morristown, New Jersey; September 1968 – September 1976

• Diagnostic and treatment center for children and adolescents referred by the schools, DYFS, court system and medical community, one to eighteen years of age, affiliated with 581-bed private, non-profit, community hospital, variety in-patient population in terms of age, sex, race and pathology. Primarily clinical work, complete psychological evaluations, individual, couple, family and group psychotherapy – some administrative duties, screening new cases, interpretations, on-going community outreach as a member of a multi-disciplinary team. Consultation and education to community agencies – parenting groups, professional organizations, church groups and schools. In-service training – pediatric residents, nurses and staff of the Rehabilitation Department.

CONSULTANT AND DIAGNOSTICIAN – Psychological Services Department, Morristown Memorial Hospital, Morristown, New Jersey; January 1968 – September 1968

 Assigned to Rehabilitation Department providing in-patient and out-patient services for adults, adolescents and children. Primarily diagnostic evaluations and consultation services for patient referred by neurologists, pediatricians, psychiatrists and psychologists; member of clinic team for stroke and spina bifida patients; consultant to rehabilitation staff.

CLINICAL SUPERVISOR – Morris County Family Mediation Program, Morris County Family Court, Court House, Morristown, New Jersey; September 1987 – December 1994

• Provide clinical supervision for the mediator of the court sponsored and funded family mediation program for Morris County. Along with the mediator, provide monthly workshop for divorcing couples to educate them regarding the divorcing process, court system, mediation and the psychological impact of divorce on children.

CASEWORKER - Morris County Welfare Board, Morristown, New Jersey; January 1966 - January 1968

Social welfare agency providing financial and counseling services to disabled and indigent.
Caseworker assigned to area consisting primarily of ADC (Aid to Dependent Children)
families; conducted home visits to counsel on money management, parenting, child care
and development; served as liaison between families and community agencies (Division of
Youth and Family Services, Court, Family Services); worked with all phases of child
abuse.

Education Milestones

Doctorate in Professional Psychology, New Brunswick, New Jersey Rutgers University Doctor of Psychology	October 1982
M.A. in Clinical Psychology, Madison, New Jersey Fairleigh Dickinson University M.A. in Clinical Psychology Cum Laude	January 1968
Certification as Group Psychotherapist New Jersey Academy of Group Psychotherapy	1975
Certification in Mediation Coast to Coast Mediation Center	1999
Certification in Collaborative Divorce Media Psychological Associates	1999
Certification in New Ways for Families Counseling Program	2015

Professional Organizations – Current Memberships:

- CASA (Court Appointed Special Advocates) of New Jersey Board of Trustees
- Member of the Task Force for the American Bar Association, Family Law Section, Standards of Practice on Divorce Mediation
- American Psychological Association
- New Jersey Psychological Association
- Morris County Psychological Association
- Interprofessional Relations Committee, New Jersey Psychological Association
- Forensic Committee, New Jersey Psychological Association
- Committee on Legislative Affairs, New Jersey Psychological Association
- Foundation Board, New Jersey Psychological Association

- Program Committee, New Jersey Psychological Association
- Advisory Board of the Junior League of Morristown
- Board of Children's Services of Morris County
- Board of Mediation Services of Morris County
- Committee member of the New Jersey Bar Association's Sexual Abuse Protocol Committee
- Morris County Substance Abuse Committee for Adolescents
- New Jersey State Title XX Coalition, under Governor Byrne
- Ortho Psychiatry Association
- Steering Committee of the New Jersey State Bar Association's Child and Family Project
- Association of Family and Conciliation Courts
- St. Mary's Abbey Review Board
- AFCC Parent Coordination Committee.

Offices Held in Professional Organizations:

- Chairperson; Continuing Education Task Force NJPA
- Past President; New Jersey Psychological Association
- Past President; New Jersey Chapter, Association of Family and Conciliation Courts
- Past President; Human Services Association of Morris County
- Program Chair; Morris County Psychological Association
- Past President; Morris County Psychological Association
- Chairperson; Interprofessional Relations Committee, New Jersey Psychological Association
- Vice President of CASA (Court Appointed Special Advocates) of New Jersey; Board of Trustees
- Chairperson; IMPACT 100; Children and Family Grants Committee
- Trustee; New Jersey State Board of Court Appointed Special Advocates; 2013-present
- Executive Board, Member at Large, New Jersey Psychological Association
- New Jersey Psychological Association Board Member
- Membership Chairperson; Association of Family and Conciliation Courts
- Chairperson; By-Laws Committee; New Jersey Psychological Association
- Chairperson; Parent Coordination Committee; New Jersey Association of Family and Conciliation Courts

Supervisory Positions – Current:

- Clinical Supervisor; Family Mediation Program of the Morris County Family Court
- Supervise GSAPP Doctoral Students; Rutgers University
- Supervise Permit-holding Psychologists (license-eligible) preparing for licensure by the New Jersey Board of Psychological Examiners
- Supervise and Consult to Clinicians in Private Practice

Awards:

New Jersey Association of Family and Conciliation Courts Philip N. Sobel Award for Dedication to the Improvement of Family Law Practice; 2014

Publications:

- When Mental Health Issues Impact or Their Spouse Considers Divorce, 2018, <u>Family Lawyer Magazine</u>, with Lynne Strober, Esq.
- Expanding the Scope of Practice Parent Coordination, 2012, New Jersey Psychological Association Practice Manual
- New Jersey Chapter of the Association of Family and Conciliation Courts (NJ-AFCC);
 Family First Aid Evaluation and Settlement-Based Approaches for Families in Conflict,
 2016
- The American Academy of Matrimonial Lawyers; New Jersey Chapter; Spring Issue 2006; Early Intervention of Custody Disputes
- New Jersey Psychologist; Spring Edition, 1995, Edited Article; <u>Update and Research Findings on Child Custody and Visitation</u>
- Dissertation; A Comparison Study Between a Group of Abusive Parents and Foster Parents; October 1982
- Newsletter; Franklin Pediatrics; Anxiety in Children

Seminars and Workshops Presented:

- AFCC 55th Annual Conference, Denver, Colorado, November 10, 2018; 13th Symposium on Child Custody; <u>Settlement-Based Custody/Parenting Time Evaluations</u>
- 2018 Family Law Summer Institute; Judicial/Expert Roundtable: Relocation; New Brunswick, New Jersey; July 24, 2018

- AFCC 55th Annual Conference, Washington D.C., June 6 − 9, 2018; <u>Restraining Orders and Other Family Matters</u>: <u>The Ripple Effect</u>
- Seminar, April 28, 2018; Bisbing: More Relevant Research Leading to Factors to be Considered Regarding the Best Interest Standard
- NJ AFCC Annual Meeting; <u>Treatment and Interventions in High Conflict Custody Cases</u> <u>in Light of Allegations of Domestic Violence</u>; Maggiano's Restaurant, Bridgewater, New Jersey; April 18, 2018
- ICLE; Trends in Psychology; March 10, 2018
- New Jersey Association for Justice; Meadowlands Seminar, 2017; <u>Psychological Parent What You Need to Know</u>; East Rutherford, New Jersey; November 16, 2017
- New Jersey Association for Justice; Meadowlands Seminar, 2017; <u>Psychological Parent Relocation and Your Custody Case in Light of Supreme Court Opinion Bisbing v. Bisbing</u>; East Rutherford, New Jersey; November 16, 2017
- New Jersey Chapter of the Association of Family and Conciliation Courts; <u>Settlement Based Approaches to Custody Matters</u>; Bridgewater, New Jersey; October 24, 2017
- Inn of Court Seminar on Bisbing Decision; Greenbrook County Club, West Caldwell, New Jersey; September 19, 2017
- <u>Custody, Parenting Time and Mental Health Issues in Family law Cases/Judicial Roundtable</u>; Family Law Summer Institute; July 25, 2017
- <u>Innovative Approaches to Cases Involving Parental Alienation</u>; Somerset County Psychological Association; October 10, 2016
- New approaches to Old Situation: <u>The Experts Weigh In On High Conflict Issues in Family Law Cases</u>; Essex County Bar Foundation: Continuing Legal Education; September 27, 2016
- <u>High Conflict Divorce Impact & Dynamics: Effective Role/Strategies for Adult & Child Clinicians;</u> Somerset Hunterdon Psychological Association; September 23, 2106
- Children and Divorce; Sponsored by Sills Cummis & Gross, P.C.; September 21, 2016
- Family Law Summer Institute; <u>Custody</u>, <u>Parenting Time and Mental Health Issues in Family Law Cases</u>; New Jersey Institute for Continuing Education; July 26, 2016
- Podcast; <u>Impact of Child Abuse on Children Emotionally</u>; The Williams Law Group; July 11, 2016

- Out of State Relocation of Children in Divorce; Inns of Court; Morris County Bar Association, Morristown, New Jersey; April 25, 2016
- Intensive Immersion Training for Mental Health Professionals; Overcoming Barriers; Dallas, Texas; December 3 & 4, 2015
- <u>High Conflict Divorce Impact and Dynamics and Effective Role/Strategies for Adult and Child Clinicians</u>; Morris County Psychological Association; November 11. 2015
- Family Law Summer Institute; <u>Custody, Parenting Time and Mental Health Issues in Family Law Cases</u>; New Jersey Institute for Continuing Education, July 28, 2015
- <u>Tevis Claims; New Jersey Association for Justice</u>; Matrimonial Law; Boardwalk Seminar 2015; Atlantic City, New Jersey
- Innovative Interventions in Visitation Refusal; NJ-AFCC; May 13, 2015
- <u>Handling Sex Abuse Allegations in Family Court</u>; New Jersey Institute for Continuing Legal Education; February 16, 2015
- Addiction and Family Law; NJPA; September 21, 2014
- Family Law Summer Institute; New Jersey Institute for Continuing Legal Education; July 29, 2014
- <u>Parental Alienation Treatment Options</u>; Meadowlands Seminar; NJAJ; November 14, 2013
- Family Law Summer Institute; New Jersey Institute for Continuing Legal Education; July 30, 2013
- Family First Aid: Evaluation and Settlement Based Approaches for Families in Conflict; NJAPM Annual Divorce Seminar; April 27, 2013
- Parental Alienation Seminar on Panel with Amy Baker, Ph.D.; Crown Plaza; Fairfield, New Jersey; April 6, 2013
- Family Inn of Court Panelist: Parental Alienation; January 15, 2013
- Institute for Continuing Legal Education; <u>Conference of Child Custody</u>: <u>Understanding and Addressing Difficult & Ongoing Custody Issues</u>; December 8, 2012
- NJAJ Educational Foundation, Inc.; Meadowlands Matrimonial Law Seminar; <u>Third Party Custody/Psychological Parent</u>; November 15, 2012

- East Hanover Park Middle School; Speaker on Anti-Bullying; October 3, 2012
- 2012 Family Law Summer Institute, Institute for Continuing Legal Education; Speaker on Alienation; July 24, 2012
- Guest speaker at Graduate School of Applied and Professional Psychology; Rutgers University Alumni Decus on Forensic Psychology
- Somerset County Bar Association; <u>Innovative Roles and Programs for Mental Health Professionals</u>; October 24, 2011
- <u>Interfacing with the Legal System as Mental Health Professionals</u>; Fairleigh Dickinson University; October 15, 2011
- Careers in Forensic Psychology; Boonton High School Students; May 20, 2011
- <u>Dealing with Psychologically Impaired Clients in Family Court;</u> Institute for Continuing Legal Education; May 7, 2011
- <u>Issues Involving Video-audio Taping Mental Health Expert Evaluation</u>; Family Court Judges Association of New Jersey; May 20, 2011
- Family Law Seminars: Mental Health Experts; Long Hill Chapel; February 4, 2011
- Innovative Mental Health Evaluations: <u>Brief Focused Evaluations and Custody Neutral Assessments</u>; Middlesex County Judges; January 5, 2011
- Forensic Psychological Services; Summit Psychological Services Group; Woodbridge, New Jersey; November 15, 2010
- <u>Innovative Mental Health Evaluations in Family Court: Brief Focused and Custody Neutral Evaluations;</u> Morris County Judges; July 27, 2010
- Mental Health Professionals Roles: Divorce Coach, Child Specialist and Facilitator in Collaborative Law; New Jersey Bar Association; May 20, 2010
- Balancing Work and Family; Professional Women's Alliance; May 5, 2010
- Child Custody Conference; New Jersey Institute for Continuing Legal Education; December 5, 2009
- <u>Parental Alienation</u>; New Jersey Institute for Continuing Legal Education; February 7, 2009

- Parent Coordination Training; New Jersey Institute for Continuing Legal Education; December 6, 2008
- <u>Custody/Parenting Time and Other Child Related Issued</u>; Family Law Summer Institute Day; July 23, 2008
- <u>Understanding Parental Alienation in Divorce: A Guide for Family Law Attorneys and Judges;</u> New Jersey Institute for Continuing Legal Education; July 11, 2008
- Masters Forum in Family Law; New Jersey Institute for Continuing Legal Education; May 31, 2008
- <u>Interstate and Intrastate Removal</u>; Association of Family and Conciliation Courts; April 18, 2008
- The Evaluation of Parenting Coordination in New Jersey: Where Are We Now; New Jersey association of Family & Conciliation Courts; January 23, 2008
- <u>Parenting Coordination: Evaluation and Practice</u>; Essex/Union County Association of Psychologists; January 18, 2008
- 2008 Child Custody Conference; New Jersey Institute of Continuing Legal Education; December 8, 2007
- New Jersey Psychological Association's 2007 Fall Conference; October 20, 2007
- Masters Forum in Family Law Seminar; New Jersey Institute for Continuing Legal Education; June 9, 2007
- Parent Coordinators; New Jersey Institute for Continuing Legal Education; September 20, 2006
- Custody Basics; New Jersey Institute for Continuing Legal Education; August 18, 2006
- Family First Aid: Options for Families in Crisis; Association of Family and Conciliation Courts; June 21, 2006
- Mommy, I Saw the Judge (Interviewing Children); 2006 New Jersey Family Division Education Conference; June 6, 2006
- High Conflict Divorce; Tri-County Custody Litigation Seminar; May 23, 2006
- High Conflict Divorce; North Jersey Family Law Inns of Court; January 17, 2006

- Child Custody Symposium; New Jersey Institute of Continuing Legal Education; November 29, 2005
- Evaluation Options for Custody and Parenting Time Issues in All Types f Family Cases: Crisis Assessment to Full Blown Custody Evaluation; New Jersey Judicial College; November 22, 2005
- Domestic Violence Symposium; New Jersey Institute of Continuing Legal Education; April 5, 2005
- Family Court Complementary Dispute Resolution Programs; New Jersey Judicial College; November 23, 2004
- <u>The Role of Parent Coordinator</u>; Annual Conference; New Jersey Association of Professional Mediators; October 23, 2004
- The Role of Parent Coordinator; New Jersey Association of Family and Conciliation Courts; March 24, 2004
- <u>Custody and Visitation Update</u>; New Jersey Institute for Continuing Legal Education; May 8, 2004
- The Effects of Divorce on Parents and Children: A Dialogue Among Disciplines; Morris County Psychological Association; March 10, 2004
- <u>Interviewing Children/Children as Witnesses</u>; New Jersey Institute for Continuing Legal Education; Panelist with Stephen Ceci, Ph.D.; October 28, 2003
- <u>Divorce: The Impact on Children;</u> New Jersey Association of Professional Mediators; 10th Annual Conference; October 24, 2003
- New Judges Orientation: "Custody/Visitation"; Doral Forrestal Conference Center; Princeton, New Jersey; September 11, 2003
- Surviving the Divorce Process; Cutler, Simeone, Townsend, O'Donnell & Tomaio, LLC; September 6, 2003
- <u>Custody Issues in New Jersey</u>; Lorman Education Services; Union County Bar Foundation; May 8, 2003
- Mental Health Issues in Courts; Union County Bar Foundation; May 1, 2003
- New Judges Orientation: "Custody/Visitation"; Cherry Hill Hilton Hotel; March 25, 2003

- High Conflict Divorces; New Jersey Institute for Continuing Legal Education; March 15, 2003
- Plain Talk Between Mental Health Professionals, Judges and Lawyers; Morris County Bar Association Family Law Committee Seminar; December 4, 2002
- Best Interests/Best Practices Seminar; Association of Family and Conciliation Courts; New Jersey Psychological Association and the New Jersey Institute for Continuing Legal Education; November 16, 2002
- <u>Handling the High Conflict Divorce</u>; New Jersey Institute for Continuing Legal Education; October 26, 2002
- The Role of the Non-Custodial Parent...The Importance of Fathers; New Jersey Bar Association Annual Meeting, Family Section; September 27, 2002
- Employee Focus and Work-Life Balance in the Aftermath of September 11th; Center for Human Resources Management Studies; Fairleigh Dickinson University; January 18, 2002
- <u>Interviewing Children in Court</u>; Orientation Seminar for newly appointed Judges; New Jersey Superior Court Judges and experienced Judges with new assignments; October 9, 2001
- Women in the Professions Shattering the Glass Ceiling....Without Shattering Your Life; New Jersey Institute of Continuing Legal Education; June 26 2001
- <u>Disputes Involving Domestic Violence</u>; New Jersey Psychological Association's Annual Spring Conference; Complicated Custody; April 21, 2001
- <u>Alternate Dispute Resolution in Child Custody Cases</u>; New Jersey Institute for Continuing Legal Education; November 29, 2000
- Child Custody Symposium <u>Children's Issues in Mediation Alternate Dispute Resolution in Child Custody Cases</u>; New Jersey Institute for Continuing Legal Education; November 17, 2000
- Update on Domestic Violence: New Jersey Medical Alliance; October 30, 2000
- <u>Interviewing Children in Court</u>; Orientation Seminar for newly appointed Judges, New Jersey Superior Court Judges and experienced Judges with new assignments; September 25, 2000
- Child Development in Families with Child Abuse and Neglect; CASA of Morris and Sussex Counties; March 29, 2000

- <u>How to Interview Children and Understand Their Memory</u>; New Jersey Institute for Continuing Education; April 9, 1999
- Removal of Children from Jurisdiction Seminar; Panel for the Bar associations of Morris, Sussex and Warren Counties; April 17, 1999
- <u>Non-Compliant Litigants</u>; New Jersey Superior Court Judges, Family Division of Morris, Warren, Sussex, Hunterdon, Somerset, Union, Essex, Passaic and Bergen Counties; March 5, 1998
- <u>Child Development in Families with Child Abuse and Neglect</u>; CASA of Morris County;
 March 28, 1998
- <u>Maintaining Your Equilibrium</u>; Junio League of Morristown "Training Fair"; April 22, 1998
- <u>Matrimonial Law: Current Custody Issues, Direct and Cross Examination of the Mental Health Professional;</u> Association of Trial Lawyers of America; Boardwalk Seminar 1998; Atlantic City, New Jersey; April 1998
- <u>Matrimonial Law: Current Custody Issues, Resolving Custody Disputes Now and Into the Next Millennium;</u> Association of Trial Lawyers of America; Boardwalk Seminar 1998; Atlantic City, New Jersey; April 1998
- <u>Stress and Divorce</u>; 3rd Annual Family Law Summer Institute; New Jersey Institute for Continuing Legal Education; July 15, 1998
- Psychology Specialty Guidelines; Family Law Committee of the Morris County Bar Association; September 23, 1998
- <u>Interviewing Children in Court</u>; Orientation Seminar; Administrative Office of the Courts, Judicial Educational Program; October 1998
- Child Sexual Abuse, Panel Discussion; <u>Children, Divorce and Custody</u>; A two-day conference with Stephen Ceci, Ph.D.; Lawyers and Mental Health Professionals Working Together; New Jersey Institute for Continuing Legal Education; November 20, 1998
- <u>Call Daddy and Tell Him I'm Sick</u> Workshop; Children, Divorce and Custody: Lawyers and Mental Health Professionals Working Together; New Jersey Institute for Continuing Legal Education; November 20, 1998
- The Non-Compliant Psychologically-Impaired Parent and the Professional Workshop Children, Divorce and Custody: Lawyers and Mental Health Professionals Working Together; New Jersey Institute for Continuing Legal Education; November 21, 1998

- <u>Conflict Resolution in the Workplace</u>; Chubb & Son, Inc.; National Chubb Managers Day-Long Training Program; December 1997
- Working Women Can We Have a Life? Balancing Career and Family: Woman to Women Connecting Through the Generations; New Jersey Psychological Association for Atlantic Health Systems; November 2, 1997
- Second Annual Family Law Summer Seminar; July 10, 1997
- Custody Disputes Between the Psychological Parent and Psychologically Healthier Parent; Second World Congress on Family Law and the Right of Children & Youth held in association with the 1997 Annual Conference of the Association of Family and Conciliation Courts; June 1997
- <u>The Psychological Expert</u>; The National Institute for Child Custody and Divorce Awareness, Inc.; Panel Speaker; March 1997
- Evaluation of the Battered Wife Syndrome; Jury Trials in Marital Torts Part II Seminar; New Jersey Institute for Continuing Legal Education; Speaker; February 15, 1997
- <u>Interviewing Children in Court;</u> Orientation Seminar for Newly Appointed Judges, New Jersey Superior Court Judges and Experienced Judges with new assignments; July 26, 1996
- Management of the Difficult Physician Parent Relationships in Pediatric Practice; Morristown Memorial Hospital, Morristown, New Jersey; September 12, 1996
- <u>Demonstration of Direct and Cross of Custody Expert</u>; 1996 Family Law Summer Institute, in cooperation with the NJSBA Family Law Section and the New Jersey Chapter of the American Academy of Matrimonial Lawyers (AAML-NJ); July 25, 1996
- Experts in Custody Cases; Mercer County Bar Association, Family Law Section; February 22, 1996
- <u>Interventions with High Conflict Litigating Families in Custody Disputes</u>; New Jersey Psychological Association and the New Jersey Institute for Continuing Legal Education; December 8, 1995
- Resolving Family Issues with Therapeutic Mediation; New Jersey Superior Court Judges Judicial College; November 21, 1995
- Domestic Violence Panel; New Jersey Bar Association Conference, San Francisco, California; November 9, 1995
- <u>Interviewing Children in Court</u>; Judges Annual Retreat; New Jersey Superior Court Judges; October 1995

- <u>Interviewing Children in Court</u>; Faculty Member of the Orientation Seminar for Newly Appointed New Jersey Superior Court Judges and experienced Judges with new assignments; September 19, 1995
- Child Custody, Data, Information and Resources; American Association for Marriage and Family Therapy, New Jersey, Inc.; North Region; September 15, 1995
- <u>Understanding Your Rights!</u>; Legal Forum; Northwest New Jersey Regional Women's Center; June 5, 1995
- <u>The New Child Custody Evaluation Guidelines</u>; Sponsored by the New Jersey Psychological Association and ICLE; May 23, 1995
- <u>Update and Recent Findings on Custody Research</u>; Sponsored by American Association of Marriage and Family Therapy Northern District Spring Meeting; May 5, 1995
- <u>Diabetes Symposium: The Emotional Impact of Diabetes</u>; Pediatric/Adolescent Diabetes Center at Morristown Memorial Hospital; Member of Speaker Panel; May 1995
- <u>High Conflict Issues in Divorce, Update on Research;</u> Joint Annual Meeting of the Morris County Psychological Association and Morris County Bar Association; April 12, 1995
- <u>Therapeutic Mediation</u>; For New Jersey Superior Court Judges; New Jersey Institute for Continuing Legal Education; New Jersey Bar Association Law Center; March 13, 1995
- Resolving Family Issues with Therapeutic Mediation; New Jersey Superior Court Judicial Faculty; November 21, 1994
- Battered Women; New Jersey Bar Association Meeting; Panel; November 11, 1994
- <u>High Conflict Divorce</u>; New Jersey Institute for Continuing Legal Education; Janet Johnston; Panel; November 8, 1994
- <u>Minimizing the Impact of Divorce on Your Children</u>; Morristown United Methodist Church; November 7, 1994
- <u>Update and Research Findings on Child Custody and Visitation</u>; For the Superior Court Judges of Morris, Sussex, Warren, Somerset and Hunterdon Counties; Sponsored by the New Jersey Interprofessional Relations Committee; September 13, 1994
- Legal Forum: Woman and Divorce; Centenary College; June 5,1994
- <u>Diabetes, Yesterday, Today & Tomorrow The Psychological Impact;</u> Morristown Memorial Hospital; April 1994

- <u>Child Development and How It Differs in an Abused and Neglected Child;</u> Training to CASA Volunteers of Morris County, Morristown, New Jersey; 1993 – Present; Twice yearly presentation
- Parenting Issues; Parents Association; Oak Knoll School, Summit, New Jersey; Yearly Workshop; (1993-present)
- New Jersey's New Guidelines for Conducting Custody Evaluation; For the Morris County Ba Association and the Morris County Psychological Association; November 12, 1993
- <u>Update of Psychologist's Role in Litigation</u>; Morris County Bar Association Psychologist Association; November 10, 1993
- Interviewing Children in Court; Orientation Seminar for Newly Appointed Judges, New Jersey Superior Court Judges and experienced Judges with new assignments; April 23, 1993
- Family Law Symposium; The Institute for Continuing Legal Education; January 30, 1993
- Single Parenting; Prudential Insurance Co., Roseland, New Jersey; November 20, 1992
- <u>The Psychological Expert</u>; New Jersey Bar Association; Matrimonial Trial Academy; October 24, 1992
- Hot Tips for Family Law IV; The Institute for Continuing Legal Education; October 17, 1992
- When Both Parents Work; Exxon, Florham Park, New Jersey; September 22, 1992
- <u>Marketing Psychology to the Legal Profession</u>; American Psychological Association Annual Conference; August 14, 1992
- Balancing Work and Family; Drew University; Madison, New Jersey; June 24, 1992
- Parenting Our Children; East Hanover Library; Hanover, New Jersey; June 12, 1992
- Single Parent Challenge; Bellcore; Morristown, New Jersey; May 12, 1992
- Middle Age, Crisis or Springboard; Prudential; Roseland, New Jersey; May 4, 1992
- Single Parent Challenge; Bellcore; Morristown, New Jersey; April 30, 1992
- Family Court Records Open or Closed A Media, Bench and Bar Dialogue; Sponsored by the New Jersey Superior Court; April 27, 1992

- <u>Interviewing Children in Court</u>; For New Jersey Superior Court; Orientation Seminar for Newly Appointed and Assigned Judges; April 9, 1992
- Adolescence; Prudential; Roseland, New Jersey; March 26, 1992
- <u>Dialogue on Children in the Court Room</u>; The Institute for Continuing Legal Education; January 18, 1992
- The Single Parent Challenge; Chubb; Warren, New Jersey; December 4, 1991
- Custody Seminar; Panel for Attorneys at the New Jersey Bar Association's Mid-Year Conference; New Orleans, Louisiana; November 15, 1991
- <u>Interviewing Children in Court</u>; For Superior Court Judges in Morris, Sussex, Warren and Hunterdon Counties; October 10, 1999; Also for New Jersey Superior Court Judges at the Judicial College; Sponsored by the New Jersey Psychological Association's Interprofessional Relations Committee; November 27, 1991
- <u>Custody Evaluations and the Use of Experts in Divorce</u>; Court Meeting; November 5, 1991 to November 17, 1991
- Effective Parenting; The Mothers of Twins and Triplets; October 26, 1991
- Balancing Home and Family; Chubb, Warren, New Jersey; October 3, 1991
- Balancing Home and Family; Exxon, Florham Park, New Jersey September 27, 1991
- Hot Tips; Institute for Continuing Legal Education; July 15, 1991
- <u>Juggling Home and Family and Career</u>; Junio League of Morristown, New Jersey; April 24, 1991
- <u>Child Custody in New Jersey</u>; For attorneys sponsored by the New Jersey Institute for Continuing Legal Education; April 5, 1991
- Single Parenting; Prudential Insurance Company, Roseland, New Jersey; April 2, 1991
- The Working Couple When Both Parents Work; IBM; November 7, 1990
- <u>The Challenge of Parenting</u>; Unitarian Fellowship, Morristown, New Jersey; October 17, 1990
- Women in Transition The Aging Process; 2nd Annual Women's Association Meeting of Morristown Memorial Hospital; October 15, 1990

- <u>Dealing with Abused Children</u>; Community Corrections; Training for Volunteers; July 18, 1990
- Custody Symposium; Panel New Jersey State Bar Association Annual Meeting; Atlantic City, New Jersey; May 18, 1990
- <u>Utilization of Experts in Custody Disputes and Sexual Abuse Allegations in Divorce;</u> Family Law Section of the New Jersey Bar Association Meeting, Paradise Island; January 25, 1990 to January 27, 1990
- <u>How Divorce Impacts Children</u>; Monthly workshops for Divorcing Parents; Morris County Court House, Morristown, New Jersey; (1989-2003)
- Holiday Blues; Mack Truck Company; December 13, 1989
- Peer Pressure in Children; Bell Labs, Whippany, New Jersey; November 16, 1989
- False Allegations of Sexual Abuse; Essex County Bar Association, Family Law Section; November, 1989
- Post Judgment Custody and Visitation Issues; Sponsored by Morris County Court and Morris Family Court Bar Association; October 11, 1989
- <u>Child Development, Normal and Abnormal</u>; New Jersey Superior Court Judges Seminar; October 11, 1989
- Balancing Work and Family; Crum & Foster, Parsippany, New Jersey; September 13, 1989
- Women's Passages; St. Mark's Episcopal Church, Mendham, New Jersey; May 10, 1989
- <u>Self-Esteem in Children</u>; Mountain View School, Mountain View, New Jersey; January 25, 1989
- Keynote Speaker; Morris County Youth Services Advisory Committee and Office of the County Superintendent of Schools Conference; March 23, 1988
- Awareness of Suicidal Tendencies and Techniques for Intervention Teenage Suicide-Psychological Ramification; Morris County Council Educational Association, Morris County School Nurses Association and Morris County Parent Teacher Groups; May 18, 1985
- Adolescent Suicide; Mendham High School PTA; April 23, 1985

- <u>Treatment, Support and Education of Primary Caretakers, Non-Offending Spouses and Foster Parents;</u> Child Sexual Abuse: Community Prevention and Treatment; December 11, 1983
- <u>A Comparative Study of Abusive Parents and Foster Parents</u>; International Child Abuse Conference; Paris, France; September, 1982
- <u>Teenage Suicide: Interventions and Strategies</u>; Morris County Youth Center Staff Training Project; September 20, 1982 and September 22, 1982
- <u>The Children: Dynamics and Treatment Issues in Child and Sexual Abuse</u>; 5th Notional Conference on Child Abuse and Neglect; April 7, 1981
- <u>Incest-Victim and Family Child Abuse and Neglect</u>; Foster Parenting Seminar; Morristown Memorial Hospital; November 19, 1980
- <u>Support Role for the Adolescent Assault Victim</u>; Morristown Memorial Hospital; February 7, 1978
- Coping with a Chronic Illness; Community Health Education Program; Morristown Memorial Hospital; October 25, 1977
- The Emotional and Social Development of the Child K Through 8; St. Vincent's Home and School Association; March 25, 1976
- <u>The Adolescent</u>; Educational Workshops for Juvenile Conference Committee; April 3, 1975
- Adolescent Problems; Morris County Probation Department; February 6, 1975
- Emotional Impact of Raising an Adolescent; Allied Chemical; November 14, 1974

Recent Continuing Education

- AFCC Presentation; Denver, Colorado; <u>Settlement Based Custody Evaluations Pros and Cons</u>; November 10, 2018
- NJPA Fall Conference; <u>Relationally Focused Integrative Psychotherapy</u>; Dr. Paul Wachtel; November 3, 2018
- AFCC Annual Conference; Washington, D.C.; <u>New Research on Conflict, Children Separation and Co-parenting</u>; June 6 9, 2018
- AFCC Annual Conference; Washington, D.C.; Me? Why do I need help?"; Engaging Favored Parents in Resolving Contact Problems; June 6 9, 2018

- AFCC Annual Conference; Washington, D.C.; <u>ACE's, Trauma and Resiliency Viewing Our Work Through a Trauma-Informed Lens</u>; June 6 9, 2018
- AFCC Annual Conference; Washington, D.C.; <u>Co-parenting Nuts and Bolts: Overcoming Disrupted Parent-Child Relationships</u>; June 6 9, 2018
- AFCC Annual Conference; Washington, D.C.; <u>Measuring Parenting and Co-parenting Quality: A New Co-parenting Instrument</u>; June 6 9, 2018
- AFCC Annual Conference; Washington, D.C.; <u>Assessment and Intervention in Resist/Refuse Cases: A Trauma-Informed Approach</u>; June 6 9, 2018
- AFCC Annual Conference; Washington, D.C.; <u>Mediation with Personality-Disordered Clients</u>; June 6 9, 2018
- New Jersey AFCC: <u>Treatment and Interventions in High Conflict Custody cases in Light of Allegations of Domestic Violence</u>; Bridgewater, New Jersey; April 18, 2018
- MCPA; <u>The Slave Next Door: What Psychologists in New Jersey Need to Know About Human Trafficking</u>; Wyndham Hamilton Park Hotel & Conference Center; Florham Park, New Jersey; March 9, 2018
- NJPA; <u>Implementing Telepsychology in New Jersey</u>; APA Woodbridge Hotel, Iselin, New Jersey; December 1, 2017
- AFCC Regional Conference; <u>Beneath the Surface of High Conflict and Troubled Families</u>; Milwaukee, Wisconsin; November 2 4, 2017
- MCPA; <u>Prevention and Treatment of Post-Concussion Syndrome: A Biopsychosocial Approach</u>; Wyndham Hamilton Park Hotel & Conference Center; Florham Park, New Jersey; October 11, 2017
- National Parents Organization and International Counsel on Shared Parenting; International Research Conference on Shared Parenting 2017; Boston, Massachusetts; May 29 – 30, 2017
- AFCC 54th Annual Conference; <u>Turning the Kaleidoscope of Family Conflict into a Prism of Harmony</u>; Boston, Massachusetts; May 31 June 3, 2017
- NJPA; <u>Treating Opioids</u>, <u>Alcohol and Other Drugs</u>: <u>What Every Psychologist Needs to Know</u>; East Hanover; May 6, 2017
- AFCC 12th Symposium on Child Custody Evaluation; <u>Putting the New Guidelines for Evaluation Intimate Partner Violence to Work</u>; Atlanta, Georgia; November 3 5, 2016

- AFCC 12th Symposium on Child Custody Evaluations; <u>Developing Your Skills as a Testifying Expert</u>; Atlanta, Georgia; November 3 5, 2016
- AFCC 12th Symposium on Child Custody Evaluations; <u>Developing Forensic Psychological Opinions</u>; Atlanta, Georgia; November 3 5, 2016
- AFCC 12th Symposium on Child Custody Evaluations; <u>A New Set of Reins: Education for the Preferred Parent</u>; Atlanta, Georgia; November 3 5, 2016
- AFCC 12th Symposium on Child Custody Evaluations: <u>From Research to Practice: Intimate Partner Violence</u>; Atlanta, Georgia; November 3 5, 2016
- AFCC 12th Symposium on Child Custody Evaluations; <u>Children First: A Novel Approach</u> to Parenting Evaluations; Atlanta Georgia; November 3 5, 2016
- Family Kind Inaugural Symposium on Children in Custody Matters; October 26, 2016
- AFCC 53rd Annual Conference; <u>Modern Families: New Challenges, New Solutions</u>; Seattle, Washington; June 1 4, 2016
- NJPA; Emotional and Psychopathology: A Cognitive Behavioral Therapy Approach; April 17, 2016
- The Loss of a Parent; Philly STAHL, Ph.D.; Square Institute; New York City; February 26, 2016
- Overcoming Barriers Specialized and Unique Immersion Training on Intensive Family Interventions; Dallas, Texas; December 3 & 4, 2015
- NJPA; The Continuing Evolution of Forensic Practice: Current Issues, Future Challenges and How to Prepare; October 24, 2015
- AFCC-AAML 2015 Conference on Advanced Issues in Child Custody: Evaluation, Litigation and Settlement; Washington, D.C.; October 1 3, 2015
- NJPA; What Causes Psychotherapeutic Change? A Psychoanalytic View and a Cognitive Behavior View; April 19, 2015
- New Ways for Families Certification; Bill Eddy, Esq.; December 8, 2014
- AFCC 11th Symposium on Child Custody Evaluations; <u>Parenting Plans for Infants and Young Children: A Case Study Approach</u>; San Antonio, Texas; November 6 8, 2014

- AFCC 11th Symposium on Child Custody Evaluations; <u>Children Resisting Contact with a Parent: The Application of Intensive Residential Intervention</u>; San Antonio, Texas, November 6 8, 2014
- AFCC 11th Symposium on Child Custody Evaluations; <u>Effective Use of Research in Parenting Plan Evaluations</u>; San Antonio, Texas, November 6 8, 2014
- AFCC 11th Symposium on Child Custody Evaluations; <u>Standardized Assessment of Children and Adolescents in Child Custody Evaluations</u>; San Antonio, Texas; November 6-8, 2014
- National AFCC Child Custody Evaluation Conference; Toronto; May 28 31, 2014
- NJPA; <u>Tourette's Trichotillomania (hair pulling) & Excoriation (skin picking) Disorders:</u>
 A Review of Diagnostic Features, Empirically Supported Treatment Approaches and Comorbid Conditions; March 14, 2014
- Internship Overcoming Barriers Family Camp; A Program for High Conflict Divorced Families Where a Child is Resisting Contact with a Parent; July 2013
- The Model Standards and Beyond: Custody Evaluations and Risk Management; AFCC in Collaboration with University of Baltimore School of Law's Syra and Neil Meyerhoff Center for Families, Children and the Courts; Presented by David A. Martindale, PH.D., ABPP; December 2 3, 2013
- NJPA; <u>Understanding the Neurobiology and Symptoms of Chemical and Other Addictions:</u> Implications for Children, Families & Custody; October 12, 2013
- NJPA; Can You Train Your Brain?; October 9, 2013
- Week Long Intensive Training Camp at Overcoming Barriers for High Conflict Families and Alienation; July 13 19, 2013
- All Day Seminar with Jay Flens, Ph.D. on Psychological Testing in Forensic Evaluations; June 27, 2013
- NJPA; The Relationship Between Death-Anxiety and Sexual Behavior: An Alternative View of Sexual Addiction; May 8, 2013
- NJPA; A Five-Stage Model for Assessing Emotional Damages in Personal Injury and Employment Discrimination Cases; April 20, 2013
- All Day Seminar on Alienation and Reunification; Nero's; Livingston, New Jersey; March 13, 2013

- AFCC 10th Symposium on Child Custody Evaluations; <u>Research and Practice: Bridging</u> the Gap and Finding the Balance; Phoenix, Arizona; November 1 3, 2012
- Dialectical Behavior Therapy Skills Training with Marsha M. Linehan; New England Educational Institute; Cape Cod; July 30 August 3, 2012
- Updates in Emotion Regulation and Crisis Survival Skills: Integrating DBT Skills into Clinical Practice with Marsha M. Linehan, Ph.D.; New England Educational Institute; Eastham, Massachusetts; July 30 August 3, 2012
- AFCC Conference; Custody Evaluations; Chicago; June 5 8, 2012
- NJPA; <u>Advanced Clinical Practice: Difficult Patients & Difficult Dialogues: Three Theoretical Approaches</u>; March 23, 2012
- Alienation/Reunification Seminar; Presenter: Judge David Isseman; March 13, 2012
- AFCC with University of Baltimore School of Law's Center for Families, Children and the Courts; <u>Managing Personality-Disordered Parents</u>; Baltimore, Maryland; December 5 – 6, 2011
- AFCC and American Academy of Matrimonial Lawyers; <u>Legal and Psychological Perspective on Child Relocation</u>; Philadelphia, Pennsylvania; September 15 17, 2011
- AFCC and American Academy of Matrimonial Lawyers; <u>Understanding and Responding</u> to Parental Alienation; Philadelphia, Pennsylvania; September 15 17, 2011
- AFCC and American Academy of Matrimonial Lawyers; <u>Child Development and Attachment</u>; Philadelphia, Pennsylvania; September 15 17, 2011
- AFCC and American Academy of Matrimonial Lawyers; <u>Psychological Testing in Family Lay Litigation</u>; Philadelphia, Pennsylvania; September 15 17, 2011
- AFCC and American Academy of Matrimonial Lawyers; <u>Biases and Opinion Formulation in Child Custody Disputes</u>; Philadelphia, Pennsylvania; September 15 17, 2011
- AFCC and University of Baltimore School of Law's Center for Families, Children and the Courts; <u>Advanced Issues in Child Custody: The Child's Perspective</u>; Baltimore, Maryland; December 9 – 10, 2009
- New Jersey Chapter of the AFCC; 2009 Child Custody Symposium; <u>The Psychology of Divorce</u>; New Brunswick, New Jersey; December 5, 2009
- AFCC; <u>Interventions for Family Conflict</u>: <u>Stacking the Odds in Favor of Children</u>; Reno, Nevada; November 5 – 7, 2009

- California Alliance for Families and Children; Richard Gelles, K. Daniel O'Leary, Donald Sutton, Murray Straus, et al; <u>From Ideology to Inclusion 2009: New Directions in Domestic</u> <u>Violence Research and Intervention</u>; Los Angeles, California; June 26 – 28, 2009
- NJPA; Recent Advances in Cognitive-Behavior Therapy; Milton Spett, Ph.D., January 14, 2009
- AFCC; 8th International Symposium on Child Custody Evaluations; <u>The Anatomy of a Child Custody Evaluation</u>; September 25 27, 2008
- Assessing Children's Perception of Family Relationships; Angus Strachan, Ph.D. and Mary Elizabeth Lund, Ph.D.
- Attachment Theory and Research: An Update with Implications for Child Custody Evaluations; Pamela S. Ludolph, Ph.D.
- <u>Differential Diagnosis of Parental Alienation and Related Phenomena</u>; Larry Nicolas, Ph.D.
- The American Bar Association and American Psychological Associations Joint Spring CLE Conference; Reconceptualizing Child Custody: Past, Present and Future Lawyers and Psychologist Working Together; April 30 May 2, 2008
- <u>Custody Decision-Making Standards a Debate</u>; Katharine T. Bartlett, Esq. and Robert J. Levy, Esq.
- Considering Allegations of Domestic Violence in Cases of Disputed Custody; Honorable Pamela J. Brown, Leslie M. Drozd, Ph.D., and Stacey E. Platt, Esq.
- Considering Allegations of Sexual Abuse in Cases of Disputed Custody; Kathryn F. Kurhnle, Ph.D., and John F.B. Myers, Esq.
- The Utility of Psychological Testing in Custody Evaluation Contexts; Sarah Stark Oldham, Esq. and Randy K. Otto, Ph.D.
- <u>Sexual Orientation and Custody</u>; Honorable Patricia M. Logue and Charlotte J. Patterson, Ph.D.
- <u>Legal and Clinical Issues in Cases of Relocation</u>; Jeff Atkinson and William G. Austin, Ph.D.
- <u>Alienation Issues: Assessment and Intervention</u>; Jay Feinberg, Esq. and Nancy Williams Olsen, Ph.D.

- Parenting Coordinators: The Good, Bad and the Ugly; Bruce A. Copeland, Ph.D., Robert M. Deutsch, Ph.D. and Sondra I. Harris, Esq.
- Essex County Superior Court Family Division; <u>The Impact of Sex Abuse and Substance Abuse on Custody Evaluations: Possible Risks, Recommendation, and Monitoring Strategies</u>; Honorable Thomas Zampino, Susan Esquilin, Ph.D. and Gregg Benson, MA, LCADC; March 19, 2008
- AFCC; The Battle Between Abuse and Alienation: Assessment, Diagnosis and Intervention; Leslie M. Drozd, Ph.D.; December 5 6, 2007
- The 11th Annual Conference on Contemporary Applications of Psychological Testing Clinical Developments in Multi-Method Assessment with the MMPI-2, NEO-PI-R, and the Rorschach; The Continuing Education Program, Inc. at Massachusetts Mental Health Center and Beth Israel Deaconess Medical Center; April 20 21, 2007
- AFCC; <u>Father Involvement: From Infant Overnights to Parent Alienation</u>; Marsha Kline Pruett, Ph.D.; December 4 5, 2006
- 42nd Annual AFCC Conference; Solving the Family Court Puzzle; May 18 21, 2005
- <u>Children Exposed to Domestic Violence: Emerging Research, Policy and Practice;</u> Jeffrey L. Edleson, Ph.D.
- <u>Dispute Resolution for Parenting Coordinators: From Facilitator to Arbitrator;</u> Christine A. Coates, M.Ed., J.D. and Matthew J. Sullivan, Ph.D.
- <u>Implementation of the Empirical Forensic Model</u>; Timothy M. Tippins, J.D. and Jeffrey P. Wittmann, Ph.D.
- Relocation Cases: An International View from the Bench; Honorable Mary Lou Benotto, Honorable Peter Bushier, Honorable Diana Bryant; Honorable W. Dennis Duggan and Honorable Jerilyn Borock
- Parenting Coordination Consultation: Nightmare Cases, Trials and Tribulations; Matthew J. Sullivan, Ph.D.
- Parenting Coordination Standards of Practice; Christine Coates, M.Ed., J.D.
- <u>Custody Evaluation Standards Task Force</u>; William G. Austin, Ph.D., Lorraine Martin, M.S.W. and David A. Martindale, Ph.D.
- Considering Children's Preferences in Custody Disputes; William G. Austin, Ph.D., Dianna Gould-Saltman, J.D. and Lyn R. Greenberg, Ph.D.

- AFCC; Child Custody Disputes: Beyond the Basics; Robin M. Deutsch, Ph.D.; December 6-7, 2004
- <u>Diagnosis and Treatment of Difficult Couples: A Relational Approach;</u> Harvard Medical School Department of Continuing Education; July 28 August 1, 2003
- American Academy of Forensic Psychology; <u>Assessing Violence Risk in Juveniles</u>; June 19 23, 2003
- <u>Trauma Therapy: Challenges in Treatment;</u> New England Educational Institute; Christine Courtois, Ph.D.; July 29 August 2, 2002
- <u>Children and Memory</u>; New Jersey Institute for Continuing Legal Education; Stephen Ceci, Ph.D.; April 9, 1999

Media Programs

- Sally Jessy Raphael Show; "Adoptions and Baby Jessica"; Psychological Expert on the show; November 1986
- Comcast Cable Television Family Talk: "<u>Battered Women Syndrome and Torts</u>"; January 8, 1998; aired January 13, 1998
- The Impact of Divorce on Children; New Jersey Family Court Workshop Film
- Suburban Cable Television; "Child Sexual Abuse"; 1985
- WMTR Radio; "Your New Jersey Connection"; Various Psychological Topics; 1996 1997; Most recent November 1997
- Community Health Education Radio Program; Morristown Memorial Hospital; Various Mental Health Issues; 1982 1985
- Comcast Cable Television; Women's Issues: "Mediate, Don't Litigate"; October 25, 1999
- Your Children's Future Resolving Custody Issues; New Jersey State Bar Foundation film utilized in Parenting Workshops throughout the State